



## **Hamsey Green 'Together we Learn For Life'**

### **Pupil Premium Policy 2017-2018**

Reviewed by: Nikki Mace and Lucy Ali

Review Date: September 2017

Next Review: September 2018

## **School Profile**

Hamsey Green is a larger than average sized primary school formed in 2010 by the amalgamation of an infant and junior school.

Hamsey green is a 2 form entry Primary school with the capacity for 14 classes. The current number on roll is 339.

The school is a split site Surrey Primary School on the boarder of Warlingham, in Surrey and the London Borough of Croydon. Most pupils come from the local community.

## **Staffing Structure**

The Headteacher was appointed in September 2017. She leads the Senior Leadership (SLT) which includes a Deputy, who is new to role and a new SLT.

- A Deputy Head
- Three Assistant Heads
  - The SendCo
- The School Business Manager

## The School Community

15.3% with 52 pupils currently in receipt of Pupil Premium. The local authority continues to provide Free School Meals for all primary aged pupils as part of the Healthy School Initiative.

- 8.8% of the number of pupils on roll receive FSM (30 pupils) (52 Pupil Premium)
- 6.5% of the number of pupils on roll are EVER6 (22 pupils)
- A tiny percentage of pupils on roll are either looked after or service families.
  
- Pupil Premium funding  
2012/13 £58,000  
2013/14 £87,300  
2014/15 £139,600  
2015/16 £126,280  
2016/17 £106,180  
2017/18 £105,600
  
- The DfE has given us the freedom to use the Pupil Premium as we see fit, based upon our knowledge of our pupil needs. However, we are accountable for the use of this additional funding.

### Schools Deprivation indicator

- There are 7.2% of pupils currently on the SEND register with 6 pupils holding an Education Health Care Plan (EHCP)
- There are 5.3% of pupils registered with English as a Second Language (EAL)
- 0 % of Asylum Seekers/Refugees
- 4% of pupil from countries other than the United Kingdom. The main countries is France.

## School Developments

In May 2017, Hamsey Green converted to an Academy and joined the Tandridge Learning Trust which consists of three other primaries schools and a secondary school.

Hamsey Green Primary School was deemed to be Requires Improvement in May 2016

## Objectives of Pupil Premium Spending

**Our key objective in using the Pupil Premium Grant is to narrow the gap between pupil groups. As a school we tracking pupils to ensure they make good progress, and bridge the gap in the levels of attainment between FSM and non-FSM pupils.**

**Our aim is to:**

1. carefully 'ring fence' the funding so we focus our spending on the target group of pupils. Consideration of all children's starting points and our school's socio-economic status will also be taken into account, focusing on how we can minimise the impact of disadvantage on the learning journey of all pupils.
2. avoid confusing eligibility for the Pupil Premium with low ability, and focused on supporting their disadvantaged pupils to achieve the highest levels
3. thoroughly analyse which pupils are underachieving, particularly in English and mathematics, and why, using termly assessment data, teacher, parent and pupil voice
4. draw on research evidence (such as the Sutton Trust toolkit ) and evidence from our own and others' experiences to allocate the funding to the activities that are most likely to have an impact on improving achievement.
5. understood the importance of ensuring that all day-to-day teaching meets the needs of each learner, rather than relying on interventions to compensate for teaching that is less than good
6. use achievement data frequently to check whether interventions or techniques are working and make adjustments accordingly
7. make sure that support staff are highly trained and understood their role in helping pupils to achieve
8. systematically focus on giving pupils clear, useful feedback about their work, and ways that they could improve it
9. ensure that a designated senior leader has a clear overview of how the funding was being allocated and the difference it was making to the outcomes for pupils
10. ensure that class and subject teachers know which pupils are eligible for the Pupil Premium so that they can take responsibility for accelerating their progress
11. develop a clear policy on spending the Pupil Premium, agreed by governors and publicised on the school website
12. provide well-targeted support to improve attendance, behaviour or links with families where these are barriers to a pupil's learning
13. thoroughly involve governors in the decision making and evaluation process
14. be able, through careful monitoring and evaluation, to demonstrate the impact of each aspect of our spending on the outcomes for pupils

**Pupils on role: 339**

**Pupil Premium Grant Received: £68,640**

## Provision

### **HOW WE WILL MAKE DECISIONS REGARDING THE USE OF THE PUPIL PREMIUM**

In making decisions on the use of the Pupil Premium we will:

- Ensure the Pupil Premium funding allocated to our school is used solely for its intended purpose. We also recognise that the Direct Schools Grant (DSG) has an element of deprivation funding included in it to address the attainment of our disadvantaged pupils.
- Use the latest evidence based research on proven strategies which work to narrow the attainment gaps and adapt these as necessary to meet the needs of our pupils. This includes research from the Sutton Trust. The Boxall Profile, Sandwell Maths and benchmarking are used to measure progress.
- Be transparent in our reporting of how we have used the Pupil Premium, so that our parents, interested stakeholders and Ofsted are fully aware of how this additional resource has been used to make a difference.
- Encourage take up of FSM by working proactively with our parents and carers in a sensitive and supportive manner and to remove any potential barriers or stigma attached to claiming FSM. In doing so, we also recognise the vital role that parents and carers play in the lives of their children.
- Be mindful of the fact that eligibility and take up of FSM does not equate with pupils being considered to be of 'low ability' because of their social circumstances.
- Ensure there is robust monitoring and evaluation in place to account for the use of the Pupil Premium, by the school and governing body.

This model Pupil Premium Policy has been written by Equitable Education [www.equitableeducation.co.uk](http://www.equitableeducation.co.uk)

## Reporting

It will be the responsibility of the designated Pupil Premium Senior Leaders to report to the Governors on:

- The progress made towards narrowing the gap, for socially disadvantaged pupils in each year group;
- An outline of the provision that was made since the last meeting, its purpose and the impact so far
- An evaluation of the cost effectiveness and impact of the provision in terms of the progress made by the pupils receiving a particular provision.
- How parents are included and informed about their child's provision and progress.
  - How the requirements published by the Department for Education have been harnessed to complete an annual report of spending.

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